



## JOB DESCRIPTION

**POSITION TITLE:** Battery Coach - New Zealand Black Sox  
**REPORTS TO:** Head Coach and Softball New Zealand CEO  
**KEY RELATIONSHIPS:** SNZ CEO, SNZ Softball Manager, National athletes, National staff.

**DATE WRITTEN:** December 2020

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The New Zealand Golden Homes Black Sox (BSX) are the elite male national programme.

The key focus for the BSX programme is the preparation and performance at the WBSC Mens Softball World Cup.

This position will assist the head coach in the planning, coaching, and application of sport science, management of programme and management of the National Squad athletes leading into and including the WBSC Mens Softball World Cup in February 2022.

### A. JOB RESPONSIBILITIES

- Provide expert coaching and programme support to the BSX Head Coach
- Specifically, assist the Head Coach in the coaching and delivery of pitching and catching into the BSX programme including identified regional training, national training, national camps, and other programme activities leading into the WBSC World Cup.
- Liaise with the Black Sox Head Coach, Regional Association coaches and regional Softball Associations in the supervision of programmes specifically set for pitchers and catchers of the BSX squad
- Provide training plans for individual battery members and monitor these to ensure deadlines and goal targets are being met.
- Monitor battery squad members to ensure they are physically fit and free of injuries and ensure all injuries are tended to
- Analyzing opponents Battery strengths and weaknesses and developing strategies to enhance performance against those opponents
- Assist with preparation of strategies and tactics to compete against all varieties of international competition
- Be a key member of the national Softball talent identification programme and provide expert opinion on pitchers and catchers who would make up national squads, extended national squads and national teams for international games
- Be a key contributor in the greater Softball New Zealand high performance plan
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.



## **B. SKILLS AND COMPETENCIES**

To be successful in this role, a candidate will ideally have:

- The ability to work within the team, is able to communicate effectively with the Head Coach of the programme and have a fundamental belief in the strategic direction that the Head Coach is taking with the programme.
- Completion of SNZ Coach accreditation modules (or be working towards them)
- Proven track record of coaching elite softball players at national and international level
- Proven methodologies in the development of elite talent and performance
- In-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a high performance programme
- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance
- Implement values and responsibilities that will ensure discipline and appropriate behaviours in the New Zealand team performance
- Effective communication skills
- Superior organisational skills
- Able to work irregular and long hours with the capacity to travel domestically for extended periods.
- Evidence of continual personal development.

### **Term:**

The role is from signing of the agreement and will end at month end following the WBSC Mens Softball World Cup being end date March 31, 2022.